

Little Munchkins Montessori Nursery

Cedrus House, 37 Gresham Road, Hounslow, TW3 4BX



Inspection date	28 March 2018
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Children are happy, content and show a good sense of security. Staff are kind and welcoming. They effectively support children's well-being and are good role models.
- Staff use a variety of effective methods to engage with parents and involve them in all aspects of the setting. This includes providing parents with ideas of how to extend children's learning at home and providing courses such as first aid for parents.
- The manager and staff monitor children's progress effectively. They use the information to identify gaps in individual and groups of children's development, and implement plans to support them. All children make good progress.
- Staff know the children well and provide opportunities to expand on their interests. They plan a wide range of activities to develop children's knowledge and skills at appropriate levels for their age.
- Children have access to different activities and resources to help them learn about their own cultures, other people and their communities. For example, staff organise a cultural day where all families are invited to bring in food from different countries.

It is not yet outstanding because:

- Staff do not make the most of all opportunities to reinforce children's understanding of how to keep themselves safe.
- Sometimes, when supporting play, staff ask questions to extend children's learning but do not allow them the time that they need to think and respond.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- make the most of opportunities for children to develop their understanding of how to keep themselves safe
- provide children with plenty of time to think, respond and talk through their own ideas.

Inspection activities

- The inspector spoke to the manager and other staff at appropriate times throughout the inspection.
- The inspector engaged with the children at appropriate times during the inspection.
- The inspector observed staff interactions with the children during indoor and outdoor play, snack and lunch times and hygiene routines.
- The inspector engaged in a joint observation with the manager.
- The inspector sampled various documents, including risk assessments, the self-evaluation form, children's records and a range of policies and procedures.

Inspector

Becky Phillips

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. All staff have a good understanding of how to keep children safe. They know what to do if they have a concern about a child's well-being. Good recruitment, induction and vetting procedures help ensure all staff are suitable to work with children. The manager supports staff well and monitors performance to ensure teaching is of a good standard and children continue to make good progress. Staff regularly attend training to enhance their ongoing professional development. For example, staff in the baby room have recently attended training to develop sensory play ideas for young children. The manager uses self-evaluation as an effective tool to set measurable targets to develop the service, taking into account the views of parents, staff and children.

Quality of teaching, learning and assessment is good

Staff make effective use of observations and assessments to monitor children's progress. They use this information to plan interesting activities based on children's individual needs and interests. For example, children delight in using a range of recycled materials, tape, scissors and glue to build different structures. Overall, staff interact well with children to help support their communication and language development. For example, staff describe what younger children are doing as they play and introduce new words to older children to extend their vocabulary.

Personal development, behaviour and welfare are good

Children behave well and have good manners. Staff act as positive role models and help children develop their social skills. Staff teach children about the importance of a healthy lifestyle effectively. They provide children with healthy and nutritious meals prepared on the premises. Children undertake hygiene routines with minimal support from staff and show an appropriate level of understanding about why these are important. Children learn to move their bodies in different ways as they engage in physical exercise in the garden or while doing yoga indoors.

Outcomes for children are good

All children make good progress. They are confident and enjoy their learning. Children develop good numeracy skills. For example, younger children join in with number songs and older children recognise, sort, order numbers and use mathematical language through play. Children have opportunities to become independent as they play and investigate. For example, younger children are encouraged to attempt to put on their own aprons before painting. Older children help to set up before mealtimes, serve their own food and pour their own drinks. Children develop good skills that prepare them well for the next stage of learning and for moving on to school.

Setting details

Unique reference number	EY492016
Local authority	Hounslow
Inspection number	1030712
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register
Age range of children	0 - 4
Total number of places	70
Number of children on roll	46
Name of registered person	Little Munchkins Montessori Ltd.
Registered person unique reference number	RP534796
Date of previous inspection	Not applicable
Telephone number	02082302818

Little Munchkins Montessori Nursery registered in 2015 and is based in Hounslow. The nursery employs 16 members of childcare staff. Of these, nine hold appropriate qualifications at level 2 and above. The nursery is open from 8am to 6pm from Monday to Friday all year round, except for Christmas and bank holidays. The nursery provides funded early education for two-, three- and four-year-old children.

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